

Anna-Maria Waara

Profil M Project Partner

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Languages
Swedish, English

www.profil-m.de

PROFIL M

Inspiring motivation specialist

My passion is to increase the motivation and engagement in organisations. I do this by training managers in how to lead while increasing and maintaining the motivation among the employees. I train employees to take ownership and responsibility of their motivation. A high level of pedagogical quality is very important to me. While inspiring and giving energy to the customer I always strive to make sure that the new knowledge and insights will convert into new behaviours and habits. I realise this by concrete, reality based exercises during the workshops and in between. I make sure that my customers know how the knowledge can be used and applied at work and when it can be done.

Thanks to my positive attitude, consideration and my ability to listen to and understand other people, I guide my clients well in their learning journey. My customers see me as an encouraging, knowledgeable and inspiring consultant who focuses on business value.

My expertise for you

- Design and implementation of company culture
- Design and delivery of development programs and training courses for managers and teams
- Facilitation of workshops and large groups
- Individual and team coaching sessions for specialists and managers
- Strategic consulting for personnel development departments

Special skills

- Certified in individual leadership development – Lead forward
- Motivation specialist
- ICF Diploma coach
- Certified organisation and leadership consultant
- 13 years of experience from driving change both from line manager perspective and as a consultant

Selected customers

- Developing and performing Leadership programs for Francks Kylindustri
- Leadership for growth – Sweco
- Team development – Sodexo
- Team development- Sigma
- Team development – Swedish Employment Service
- Trainer for open courses in Motivational based leadership