

Christian Ferragamo

Profil M Project Partner

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Languages

English, Swedish

www.profil-m.de

PROFIL M

I'm passionate about helping you grow, so that you can reach your highest potential!

Every organization is unique. Working in **close partnerships** with my clients allows me to **delve into the heart of issues** and provide **robust solutions** highly aligned with the **local context and strategic direction**. As a people's person at my core, I forge **strong relationships** with customers built on **trust, respect, and professionalism**.

With over a decade's experience as an organizational psychologist, my focus has been on **enabling and empowering** organizations to **thrive** during times of high pressure and change. Central to this effort has been the design and implementation of impactful leadership programs, which in turn have catalyzed **culture change, transformed businesses, and accelerated performance**.

Colleagues and customers often describe me as **empathetic, analytical and highly knowledgeable**. My delivery style is **warm, engaging, fun, and personable**. I firmly believe in the human side of the future of work, infusing this ethos into every interaction.

Having lived in diverse countries such as Sweden, the UK, Mexico, and the United States, I've cultivated cross-cultural awareness, **enabling seamless connections with people from all walks of life**.

My expertise for you

- Design and delivery of high impact, neuroscience-informed development programs for leaders
- Design and roll-out of diagnostic tools such as engagement surveys, psychosocial assessments and 360 appraisal programs
- Systemic approach to wellbeing and performance optimization, focusing on building resources at the individual, team, leadership and organizational level
- Facilitation of workshops and large groups (online and in-person)
- Brain-based individual coaching sessions for leaders and managers
- Strong knowledge of applied research methods in organizations (both quantitative and qualitative methods)

Special skills

- BSc in Psychology (University of Westminster, London)
- MSc in Organizational Psychology (City University, London)
- Certified Brain-based coach (the NeuroLeadership Institute, 2020)
- Certified personality test user (Neo PI-R, based on the Big 5)
- Certified Ability test user and administrator
- Award-winning psychologist ("Excellence in Research" by the British Psychological Society, Division of Occupational Psychology, 2020)
- Experience in a wide range of sectors including finance, insurance, law pharmaceutical, oil & gas, mining, duty of care, advertising, media, retail and transport industries

Selected customers

- Accenture
- PwC
- Oracle
- International SOS
- Salesforce
- PepsiCo
- UBS
- British Gas (Centrica)
- Amazon
- Smartsheet
- Haleon
- The Royal Caribbean
- BMG
- Glencore
- PRS for Music
- Havas
- Sopra Banking Software
- AT Kearney
- DOF
- Hearst

Selected publications

- Lewis, R., Ferragamo, C., Yarker, J., & Donaldson-Feilder, E. (2018). Keeping business travellers healthy, happy and engaged-at home and away.