

Friedemann Lutz

Profil M Project Partner

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Languages

German, English, Polish, French, Russian

www.profil-m.de

PROFIL M

Your results and development are my priority!

My passion is about helping leadership teams to **achieve extraordinary performance** that may even exceed their own expectations.

My contribution is supporting them to **put the right teams together** and **develop** them - both, the teams and their individual members. This comes through the right mix of selection, placement, development, engagement and motivation.

I can offer you an unusually **broad perspective**, having worked in with **start ups** and **big global corporations**, with **disruptors** and **those being disrupted** by new technologies, in both consulting and in business capacities.

Over 20 years of work on performance and results have equipped my experience with very different perspectives like **Innovation, Digital Transformation, Performance Management, Breakthrough Process Improvement, Continuous Improvement** and many more.

My expertise for you

- Management diagnostics: Management audits, management assessments
- Leadership development: International high potential development programs, development assessments with feedback and coaching, 360°-feedback
- Intercultural management: International with a focus on French-German and Polish-German co-operation

Special skills

- Degree in Psychology and Marketing (Bochum University)
- More than 20 years of experience in management diagnostics & development, process improvement and change management
- More than 10 years of experience in data driven innovation & data strategy
- Certified Lean Six Sigma Master Black Belt (Process & Business Improvement)

Selected customers

- Life Sciences
- Retail
- Aviation
- Transport
- Engineering
- Automotive
- Banking
- Insurance

Selected publications

- Lean without Leaders does not work,
  Six Sigma Forum Magazine (American Society of Quality), 11/2013
- Tapping into the reservoir of continuous improvement potential: Your employees,
  Lean Management Journal,10/2014