

Gerald Renger

Profil M Project Partner

+86 15618855400

renger@deloop.asia

Languages

German, English, Chinese

www.profil-m.de

PROFIL M

"As we let our own light shine, we unconsciously give other people permission to do the same." (Marianne Williamson)

Looking for the right coach for managers, teams, or simply to recommend an experienced, passionate professional to colleagues? Work with a coach who has helped **many leaders of all leadership levels** and styles from different cultures and who provides a **clear structure, measurable goals, evaluation and highest quality standards** with up-to-date assessment and coaching tools.

A **German engineer and certified leadership coach** – lives in Shanghai and works in different worlds – leadership and change in the business world; music, songwriting and performing as an artist. Project experience in Europe, the US, China, Japan, Australia, Korea, India, Malaysia, Singapore, Thailand and other countries.

My expertise for you

- MD of deloop Asia (www.deloop.asia)
- Executive Coaching, team facilitation
- Strategy and Leading Change – coaching and training
- Leadership Development Programs, local & global
- Intercultural Cooperation in complex international projects

Special skills

- 1994 – From engineer to change agent, consultant and facilitator at Daimler, driving change in Daimler's engine development unit with 2000 employees
- "Systemic coaching" – TA based coaching education at Professio Institute Stuttgart / Weil der Stadt with Dr. Hans Jellouschek and Rolf Balling (1998)
- "Systemic Consulting / The Learning Organization" education at Daimler AG Stuttgart with Dr. Wolfgang Looss and Richard Timel (co - founder of ÖGGO - Austrias leading association for group dynamics coaches and trainers) (1997/1998)
- "Group dynamics" with Mechthild Beucke Galm and Richard Timel (2005)
- "Structural dynamics" with David Kantor PhD (Stuttgart/Boston 1998/2000)
- "Organizational dynamics and the primary risk concept", Larry Hirschhorn (1999)
- "Systems dynamics and systems constellations" with Matthias Varga von Kibed and Insa Sparrer (Munich / Budapest 2005)
- DISC / STAB certified with LaLoSta Darmstadt 2001
- HOGAN certified with Relevant Management Consulting (Düsseldorf 2018)

Selected customers

- Change Management in Germany, USA, Asia for DAIMLER AG, HEIDELBERGER Druck AG, ATLAS Elektronik, Lufthansa, Gallus, HERAEUS Holding GmbH, BMW China, VW China, Evonic Asia
- Strategy Development for DAIMLER AG, PORSCHE AG, ASAM MunichDetroit, Dr. Schaette GmbH
- Leadership Development Programs in Europe, the USA, China, APAC, Japan for DÜRR AG, HERAEUS Holding GmbH, Hernstein Management Institute Vienna (HGMP), DEUTSCHE BAHN AG, Raiffeisen Bank, Rolls Royce Power Systems AG, Deutsche Lufthansa AG, HEIDELBERGER Druck, OSB international
- Executive Development Programs: Hernstein General Management Program in Vienna, Corporate Entrepreneurship in China CEIC with innova Shanghai, OSB international in APAC

Selected publication

- International Change Management, EURO-FH University of Applied Sciences, Hamburg, G.Renger, deloop.asia, 2011/2019
- eLearning „Change Management 101 for Leaders“, G. Renger deloop.asia, 2005/2019
- Effective Decision Making in Leadership Teams, „Effektive Entscheidungsprozesse in Leitungsteams“, G. Renger, O. Sutrich, D. Simon, Journal for OD (Zeitschrift für OrganisationEntwicklung, zoe-online.org)
- Better Decision Making, Travel Guide Through Less Familiar Continents, B.Opp, K.Davideit, G. Renger, D. Simon, O.Sutrich, deloop.asia on yumpu.com, 2005 (in German)
- Strategic Conflicts, “Alles, nur das nicht!” – Wirkung strategischer Konflikte in Unternehmen, Sabine Seidler and G. Renger, in: Journal Aufsichtsrat Aktuell, 4. Year Oct. 2008, Nr. 5