

Graham Hutt

Profil M Project Partner

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Languages

English

www.profil-m.de

PROFIL M

How can I help you to have an impact?

Delivering **engaging, effective and highly professional** assessment, development and coaching is important to me, and I have been doing that for 25 years, working across a wide variety of business types and sectors in a number of different countries and cultures.

Seeking both to **challenge and support**, my passion is to help others to realise their potential. To achieve this, I focus attention on bringing clarity to next steps, seeking to identify critical areas of change and improvement, helping individuals to **see the way forward**. This may be done in a workshop setting or through 1:1 coaching.

My customers find me **energetic, enthusiastic and open**. I am valued as a **credible** and professional contributor, and I am a **creative and collaborative** team player. Supporting people on their journey of self-development is my passion. That's why I'm a project partner at Profil M.

My expertise for you

- Design and delivery of assessment and development centres
- Design and delivery of development programmes and training courses for managers and teams
- Facilitation of workshops and large groups
- Individual and team coaching sessions for specialists and managers, including career coaching
- Strategic consulting

Special skills

- BSc Econ from University of Southampton
- British Psychological Society Level B accredited in: Hogan HPI, Hogan HDS, Talent Q, Talent Q 360, Wave, Wave 360, OPQ32R, All OPQ variants, HALLOS, EQi, NEO PI-R, Verify
- Certified in A&DC LIVED Leadership assessment
- Experienced in change management and process improvement, including working knowledge of LEAN methodologies
- Certified BEST YEAR YET coach
- Certified in Goldratt Institute's Management Skills Workshop, Strategic Thinking Process and Theory of Constraints

Selected customers

- Airbus
- Allianz
- AXA
- EGG
- Equality & Human Rights Commission (UK)
- Ferrero
- Highways Agency
- JTI
- Met Life
- Prudential
- NATO
- National Health Service (UK)
- United Nations
- Umicore
- Vanderlande
- Vodafone