

Isabelle Coudray

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Languages

English, French

www.profil-m.de

PROFIL M

Let’s keep it simple

With a firm belief that everyone possesses the inherent resources to confront life's challenges, I dedicate my career to **unlocking the potential within individuals**. I hold a conviction that the synergy of our differences and of our strengths fosters value, advocating for a pragmatic yet innovative approach. Simplicity is intricate but **simplifying complexities**, particularly in the realm of Human Resources, remains a key to success.

Bringing over a proven experience in HR, Talent and Leadership development in an **international and multi-cultural environment**, I derive immense satisfaction from supporting others' growth. Guided by a coaching mindset, I prioritize listening without judgment as a pivotal skill.

By embracing this philosophy, I strive to **contribute positively to the human aspect of organizational dynamics**. As I continue to navigate the fascinating landscape of human potential, my commitment lies in facilitating authentic growth and leadership enhancement.

My expertise for you

- Delivery of (international) Assessment Centers and Development Centers for people managers and talents
- Delivery of learning sessions and practice labs (leadership development, team management)
- Facilitation of co-development workshops
- Coaching of individuals and teams
- Strategic consulting for HR and People Development departments

Special skills

- Master Degree Political Science (Paris)
- Professional Certified Coach (International Coaching Federation) with 1200+ hours of coaching
- MBTI practitioner (Myers Briggs)
- HBDI practitioner (Whole Brain Thinking)
- Korn Ferry tools certified coach (360° debrief, Learning Agility, KF-4-Dimensions of Leadership)

Selected projects and customers

- Development and roll-out of a development journey (blend of assessment, learning, practice labs and coaching) for newly appointed managers (European scope)
- Implementation of co-development groups as a follow-up of Development Centers for HRBPs
- Facilitation of a global Mentoring Programme (key talents – C-suite level)
- Leadership Coach at CoachHub GmbH