

Malcolm Nerva

Profil M Project Partner

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Languages

English, Mandarin

www.profil-m.de

PROFIL M

Unlocking Potential, Shaping Success

For **over 20 years**, I have had the privilege of accompanying individuals and organizations on their **transformative journey** to success in the vibrant landscapes of China, Singapore, and the Asia Pacific region. As a **trainer, facilitator, and coach**, I have influenced the paths of over **20,000 people**, helping them discover their true potential and guiding them towards success.

Whether I am working with you as an individual or engaging with a group of a thousand, my passion is the same: to **catalyze positive, lasting change**. Driven by a deep belief in the **limitless potential** of each individual and organization, I bring a fine balance of **expertise and empathy**, as well as **professionalism and a personal touch** to the table.

Ready for transformation? Whether individual or organization, you need not walk alone. **Let us together envision and unlock a future as ambitious and potent as your potential**.

My expertise for you

- 20 years experience in the design, management and delivery of comprehensive transformation programs across a multitude of fields such as leadership assessment and development, communication enhancement, cultural competence, and Diversity, Equity, and Inclusion
- Design and facilitation of strategy workshops, vision and mission crafting sessions, change management meetings, and problem-solving and decision-making interventions
- Coaching and development for managers and high-potentials

Special skills

- Bachelor's degree (Honors) in Business Administration
- Expertise in the design, delivery, and management of innovative DEI programs, contributing to the cultivation of inclusive work environments
- Certified MBTI Step I and II Administrator
- Certified Career and Behavioral Consultant (DISC)
- Certified Corporate Coach + WABC Certified Business Coach
- Certified Firo-B Administrator
- Certified Cultural Orientations Framework Administrator
- Certified Leadership Effectiveness Analysis 360 Administrator
- Certified Leadership 360° Feedback Administrator
- Certified Stress Management Consultant
- Certified NLP Executive Coach + Certified NLP Practitioner

Selected customers

- Airbus
- Alibaba
- Alstom
- Argus
- Areva
- BIBA
- BMW
- Boston Consulting Group
- China Railway
- Duke Kunshan University
- Elekta
- Gemalto
- GSK
- Goldman Sachs
- HSBC
- Huawei
- Kempinski
- Kraft Foods
- Kulicke and Soffa
- Lenovo
- Marsh
- McKinsey
- Mercedes Benz
- Panalpina
- Peking University
- Philips
- P&G
- Sartorius
- Schneider Electric
- Shell
- Spirent
- Springer Nature
- State Street
- Tsinghua University
- UBS
- University of Nottingham Ningbo
- Ventum Consulting
- Vivo Capital
- Volkswagen
- Volvo