

Maria Lamas

Profil M Project Partner

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Languages

Spanish, French, English

www.profil-m.de

PROFIL M

I help organizations to move from ideas to action by focusing on their human capital development

For me, human considerations must always be placed at the heart of any development strategy. Sharing sense of purpose, **feeling empowered** in what people do, creating **conditions that inspire confidence**.

Enthusiastic, I have been helping organizations and executive teams to **improve leadership skills**, implement change projects, help managers to develop the trust and skills that enable them to **boost their performance**, for the past 20 years.

Passionate about my job as a Trainer & Executive Coach, my actions align with my **core values**, as contributing, excellence, connection, openness.

My clients say they appreciate my dynamism and the **quick understanding of their needs**. Overall, I see the client relationship as a partnership of performance and collaboration.

My expertise for you

- More than 20 years of experience as a Manager and Consultant in Spain and France
- Entrepreneur and Management Trainer since 2012 (http://www.marialamas.org)
- Design learning and development programs of leadership, communication, organization, management tools.
- Facilitation and change dynamics
- Team-building and confluence management workshops
- Individual coaching for managers

Special skills

- Business and Communication Degree (UTU, Uruguay)
- Certified Master Coach in 2012 (Institut de Coaching International, Paris)
- Certified Appreciative Inquiry 2013 (I.C.I. Coaching International, Paris)
- Leadership Professor at Université de la Sorbonne, Paris since 2015
- Change Management Professor at Ecole Internationale Tunon, Paris since 2017

Selected customers

- Abilways
- Allianz
- Banco Popular
- BBVA
- Caisse des dépôts
- HGA Architects
- Leo Pharma
- Microsoft
- Payot
- Projective
- RATP
- Sodexo
- Swisslife