

Mario A. Gonzalez Lerma

Consultant & Coach

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Languages
Spanish, English

www.profil-m.de

PROFIL M

Temet nosce. Know yourself.

I'm a 20 years experienced, **creative and passionate consultant** with a robust experience in human resources, organizational development and talent management arenas who has always collaborated with Fortune 500 companies, from the inside-out and outside-in. I'm a psychologist with an Organizational Psychology Master degree, plus:

- An expert creating **integral, creative and innovative learning & development** solutions for personal, leaders, teams and organizational development,
- International **executive senior coach** with more than 1000 hours of professional practice in this field with companies of different sizes and sectors.
- **Systemic psychotherapist** with psychoanalysis training, creating a solid framework that allows clients to generate deep self-awareness and fulfillment of objective, making executives accomplish extraordinary results.
- Certified consultant for individual & **team assessment and development**,
- Also, with robust experience in individual and group **assessment center design & implementation**.

PROFIL M

My expertise for you

- +1000 hours of professional practice in individual and team coaching for managers and directors.
- Workshops design and facilitation for executive and management teams.
- Assessment center design & implementation
- Synchronic on-line training for groups and individuals.
- HR, OD Consultant
- Gamification enthusiast

Special skills

- PhD Student, Complex Thought
- MSc Organizational Psychology
- BSc Social Psychology
- Certified Executive Coach - ICF
- Certified International Consultant
- The Birkman Method Sr. Consultant
- Certified Professional Assessment Centre Evaluation & Design
- Certified LEGO Serious Play practitioner
- Systemic Psychotherapist
- Psychoanalyst

Selected customers

- Novartis
- BNP Paribas Cardif
- Danone
- Colgate
- American Tower
- Constellation Brands
- LafargeHolcim
- Geodis
- Kuehne+Nagel