

Marit H. Silseth

Profil M Project Partner

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Languages

Norwegian, English

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PROFIL M

My passion is leadership!

Experienced consultant working with organisational development including recruitment, career development, executive/leadership coaching and leadership development/training programs. Dedicated **to anchor all processes** in the overall vision, values, strategy and goals of the organisation.

As a consultant, I enjoy **inspiring both people and organisations** to change and develop in line with their goals. Through a dynamic working environment, where people are working together, opportunities and results will be developed.

Being a Professional Certified Coach, I use **coaching techniques** as base for communication and development programs. I have high **ethical standards** and my work is based on scientific methods.

My passion is leadership! A good leader inspires their employees to work towards the vision and clear goals of the organisation to create great results and a good working environment.

My expertise for you

- Design and delivery of development programs and training courses for managers and teams regarding leadership and organizational change
- Facilitation of workshops and large group development processes
- Individual and team coaching sessions for leaders and executives
- Strategic consulting for personnel development
- Design and delivery of tools for the of potential and management diagnostics

Special skills

- Master´s degree in Leadership and Strategy
- Certified Professional Coach, PCC through ICF
- Development of and facilitating Mentoring Programs
- Development of and facilitating strategy processes based on foresight techniques

Selected projects and customers

- Seadrill – Leadership Development Training
- Office of the Auditor General – Team Development Processes
- The Norwegian Tax Administration – Leadership Coaching
- Pharmaceutical Industry – Leadership Coaching
- Several companies – Leadership Assessment
- Project WinGate – Female innovation and leadership, central European program funded by EEA