

Nancy Fortner

Profil M Project Partner

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Languages

English

www.profil-m.de

PROFIL M

I have a passion for results!

It is such a gift to be part of the learning journey to help people **fulfill their career goals and build new skills**, stretching themselves beyond what they actually think they are capable of. I partner with our clients to ensure we have **clear objectives of their goals and expectations** and create assessment tools for the organization and the participants that give us the insight we need to **design a program that will make those goals happen**.

With over **25 years of global experience** as both a consultant and CHRO, I bring a **diverse cultural awareness** to our clients and **combine the academic and the practical together in our workshops** and development programs to ensure application of learning can occur afterwards. I create workshop exercises that represent real life, are customized to **reflect your business model** and actual performance gaps and are highly engaging as a result. Our clients describe me as a **committed business partner** who understands their business well and who they trust to continually deliver quality results.

My expertise for you

- Managing Director, Fortner Consulting (www.fortner.com.my)
- Design, development and delivery of programs for managers and teams
- Facilitation of Talent Development workshops and Organizational Strategy sessions
- Individual and team coaching sessions for managers and High Potentials
- Strategic consulting for Human Resource departments in all Talent Management Areas
- Design and delivery of Assessment and Development Centre tools for the analysis of Talent Potential and Competency capability

Special skills

- B.A. Business Studies, Western University, Canada
- CHRL (Certified Human Resources Leader), Canada
- Over 25 years of Global experience in Organizational design, Leadership Development, Change Management, Performance Management, Mergers & Acquisitions, Culture, Assessment Centres, Strategic Facilitations, Corporate Restructurings, Career Transition

Selected projects and customers

- Sarawak Energy, Malaysia - Executive Leadership Development Program (6 cohorts), Executive Coaching, Assessment Centre
- Oleon Malaysia – Development Centre, Leadership Development Program, Executive Coaching
- Roche Pharmaceutical Asia – Upskilling of IT to Business Partnering (Malaysia, China)
- MCIS Insurance, Malaysia– Performance Management, Succession Planning, Executive Coaching
- TelBru, Brunei – Assessment Centre, Leadership Development
- CIMA (Chartered Institute of Management Accountants) – Balanced Scorecard, Executive Coaching, Leadership Development (Asia, Europe, Africa, Middle East)
- Leighton International Asia Pacific – Assessment Centre, Leadership Development, Culture Survey, Succession Planning, Mergers & Acquisition, Culture Change (Malaysia, Indonesia, India, Hong Kong, Macau, Middle East)

Selected publications

- Succession Planning, The Edge
- Being an Effective Communicator, The Business Times
- Communicating Balanced Scorecard Effectively, World HRD, Mumbai
- Communication Skills, Singapore Institute of Management
- Performance Management, Asia Business Forum
- Mergers & Acquisitions, Asia Business Forum
- Women's Leadership Forum, Melbourne Business School