

Roshni Mooneeram

Profil M Project Partner

+44 7485 298227

+44 7485 298227

roshni@1worldconsultancy.com

Languages

English, French

www.profil-m.de

PROFIL M

I connect the dots

I design and drive transformation journeys that serve to connect the dots between representation, inclusion, enhanced organizational performance and innovation.

I take a systemic approach to culture and process change, creating ecosystems that support innovation.

I bring to my clients insights and expertise from 22 years of working across 3 continents (Africa, Asia, Europe), across different sectors and industries.

The future of Leadership for me is Inclusive Leadership as we prepare for a future that is already here in terms of superdiversity in our societies and the coexistence of 4 generations in the workplace with the youngest generation bringing an unprecedented level of diversity in terms identity characteristics.

I connect the dots between my first career as an academic and my consultancy work by bringing research, analysis, emerging knowledge and an evidence base to my clients.

My expertise for you

- Director of 1 World Consultancy (https://www.1worldconsultancy.com/)
- Delivery of leadership development programs
- Coaching
- Advisory and Strategy development in Diversity and Inclusion as business critical
- Topics of expertise: inclusive leadership development, leadership and innovation
- Keynotes at corporate Leadership retreats
- Research and report writing

Special skills

- *Organisational Leadership and Innovation Programme*, Executive Course, Massachusetts Institute of Technology (2023)
- *Inclusive Leadership Programme*, Executive Course, London School of Economics and Political Science (2022)
- Level 7 Chartered Institute of Personnel Development Advanced Award in *Learning Design, Delivery & Evaluation* (2020)
- PhD in Social Sciences, University of Leeds (2001)

Selected customers

- Accenture
- HSBC
- European Commission
- CERN
- Friedrich Miescher Institute
- European Energy Exchange

Selected publications

- 'Generational Diversity: Strategies to Leverage Intergenerational Relationships as Diversity Dividends in the EU', Keynote at EU Careers Day event open to European Commission and European Parliament, Brussels, June 2024
- 'Diversity Dividends as Business Critical to Global Organisations', Keynote at European Energy Exchange Group Leadership retreat of 400 leaders, Leipzig, January 2024
- EMBL's Equality, Diversity and Inclusion Strategy (2021)
- Five-year Strategy for the African Union: Building Resilience to Foster African Human Capital through Girls' and Women's Education for Sustainable development (2021)