

Ruoxin Liu

Profil M Project Partner

+852 9810 0219

ruoxin.rx.liu@gmail.com

Languages

Mandarin, English, Cantonese

www.profil-m.de

PROFIL M

Catalyze transformation from within – a person, a team, and an organization

With a decade's experience in talent, leadership and organization development, my practice ties learning into the **business needs and impact** of clients and creates platforms for **exploration, expression and experiment**.

I facilitate **culture transformation, behavior and mindset shifts** through diverse interventions, combining my extensive field experience, proficient design and facilitation skills with knowledge informed and influenced by **occupational psychology, organizational development**, and human system dynamics methodology.

I am an OD practitioner, facilitator, coach, and designer. **Experiential learning and reflective practice** are signature in my projects. I am recognized for stimulating insights within individuals and teams, through the presence of my whole being, **open dialogues**, and **co-creation** of solutions and experiences in partnership with my clients.

My expertise for you

- Design and delivery of executive assessment and development solutions, such as assessment & development centers
- Roll-out of learning and development programs such as orientations, leadership development trainings, blended learning journeys and action learning programs across different levels
- Facilitation of workshops, strategic discussions and large groups
- Facilitation of agile and design thinking methodologies
- Team coaching sessions for senior leadership teams and strategic project teams
- Design and integration of digital and virtual experiences

Special skills

- B. Soc. Sc. Psychology, Cognitive Science and Computer Science (The University of Hong Kong)
- M. Sc. People and Organizational Development (Roffey Park Institute, University of Sussex)
- Certified Organizational Coach (ICF ACTP)
- Personality & Ability Assessment (SHL CEB)
- Group Relations and Team Dynamics Practitioner
- Liberating Structures Practitioner

Selected customers

- Roche Diagnostics
- MTR
- South China Morning Post
- White Horse Laboratories
- BSH Home Appliances
- Dyson Hong Kong
- GfK
- Benteler
- Samsung Electro-Mechanics
- Merck
- Hong Kong Air Cargo Terminals Limited