

Sarah Graff

Profil M Project Partner

+1 614 893 6767

sgraff@insight.rr.com

Languages

English

www.profil-m.de

PROFIL M

I have a passion for helping others realize their potential

Sarah is a skilled and trusted advisor who partners with clients to help them enhance their business results through their people. She possesses extensive knowledge and experience assessing and coaching leaders to reach their potential, while advising organizations to optimize their talent strategies. Sarah has served as an external consultant to companies of varied size and specialty, including some of the world's largest organizations. Sarah has spent a considerable amount of time working with middle to senior level management candidates and participants to help select, promote and develop individuals for the next levels.

Sarah combines her background in Industrial/Organizational psychology with extensive experience designing, delivering and managing large scale selection and development initiatives. Sarah has led numerous global engagements while partnering with all levels of leadership within the client organization in order to ultimately improve the performance of the business. She prides herself on her ability to achieve results through a strong partnership with her clients as well as her colleagues locally and abroad.

My expertise for you

- Design, manage and deliver assessment programs for individuals and teams
- Lead and manage large scale high potential assessment programs and partner with global colleagues to ensure a standardized process
- Design 360-degree surveys and offer follow-up coaching/feedback
- Facilitate various leadership training/workshops

Special skills

- M.S Industrial Organizational Psychology
- More than 20 years experience as a leadership development consultant
- Hogan Certification
- Expertise in a wide range of assessment tools (e.g., DISC, Watson Glaser,
- Language skills: English

Selected customers

- Bayer AG
- Thyssen Krupp AG
- Eppendorf
- Fermi
- Exelon
- BP
- Citibank
- Nationwide
- OhioHealth
- Zurich Insurance Group
- RUAG
- Cedar Fair