

Søren Leth Nielsen

Profil M Project Partner

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Languages

English, Danish, German

www.profil-m.de

PROFIL M

Leading always starts with yourself

More than 30 years of hands-on experience within leadership, optimization, and development of employees and organizations worldwide, has given **me extensive and solid practical experience to quickly bond with different types of employees, cultures, and companies and create results fast**.

One feedback I always get is my ability to create a **trustful atmosphere** that allows all those involved to feel safe, thereby creating a good foundation for unlocking their potential.

With me as your partner, you get a **goal-oriented professional** with a high focus on creating a **lasting positive impact** on both you and your organization.

I live and train by values such as simplicity, trust, integrity, and humbleness.

And I will look forward to bringing them into play with you and your company.

My expertise for you

- Design and delivery of leadership development programs
- Design and delivery of specialist development programs
- Design and facilitation of team development programs and activities
- Design and facilitation of leadership assessments and management audits
- Design and delivery of programs within cultural and organizational development

Special skills

- 25+ years of hands-on experience within people-, change-and project management at strategic-, operational and tactical level
- Certified LEGO® SERIOUS PLAY® facilitator
- Certified in e-stimate personality profile (build on IPIP-NEO)
- In-depth knowledge and experience within design and implementation of a people- and performance-oriented culture

Selected customers

- MAERSK OIL
- TOTAL ENERGIES
- MacArtney (Underwater Technology)
- VELUX
- ÅF Buildings Denmark (now AFRY)
- S A Group

Selected publications

- Delivering Mega Project on Time Through Culture and Hoshin Kanri