

Jacek Szymański

Profil M Project Partner

+49 2196 7068-0

+48 606146814

Jacek.Szymanski@gemconsulting.pl

Languages

Polish, English

www.profil-m.de

PROFIL M

Your partner in driving real change, delivering value and ensuring lasting success.

With nearly 25 years of experience, including 15 years in management consulting, I've gained a broad understanding of personal and organizational development from different angles—both as a manager and leader, and as a trusted advisor.

This variety helps me adapt quickly to different cultures in all types of Businesses, connect with people on an empathetic level, and create an environment where openness to new ideas can flourish and bring value.

I really enjoy working with people and believe that using minimum of emotional intelligence and taking care about common understanding are the key for building trust and making teamwork both enjoyable and effective.

I often think about that old African saying: "When you want to go fast, go alone. If you want to go far, go together." To me, success is about collaboration, shared goals, and sometimes a bit of good humor along the way.

My clients often tell me that my openness, engagement and positive energy are making the difference. I appreciate it dearly.

My expertise for you

I specialize in organizational transformations and change management to leverage company's' effectiveness, results, and market value. This includes:

- Supporting leadership teams in strategy adjustments, organization's structure fine tunning and implementing performance culture & continues improvement approach
- Supporting assessment centers, conducting Developing Programs & Centers as well as Management Audits
- Individual development, upskilling, coaching & onboarding employees in their new roles
- Creating a positive team environment for diverse personalities
- Leading/co – leading strategic projects & change initiatives
- Engaging teams to identify challenges, develop solutions, and achieve goals

Special skills

- 15 years experience of consulting & trusted advisory for Founders & Company Owners, Management Boards Members, Advisory Boards
- 12 years of professional career in General Electric both Polish & International structures
- Strong Quality & Change Management background – certified Six Sigma Black Belt and Lean Management Expert
- General Electric Crotonville Knowledge Center Certified & Experienced Trainer e.g Effective Coaching skills, LSS-Innovation, Building Essential Leadership Skills , Inclusive Leaders Workshops, Change Acceleration Process.

Selected customers

Profil M projects:

- DB SCHENKER
- ISTA

Projects from my freelance consulting work:

- PZU SA
- BUDIMEX
- INTERCARS
- MBANK
- AUTOPAY SA
- ENERGA SA
- BRW
- 7Anna
- ACEL
- NOVARTIS
- SANDOZ
- SANTANDER/ GEOBAN
- KNF
- PRZEWOZY REGIONANE
- ERGO HESTIA
- BOTA TECHNIK
- JS HAMILTON