

Wilna Booyse

Profil M Project Partner

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Languages

Afrikaans and English

www.profil-m.de

PROFIL M

Passion for the journey to reach potential

I am a registered psychologist working in consulting for 20 + years. I have a wealth of knowledge and experience in the Human Resources field as well as Organizational Change interventions and projects. I consulted on the development and design of Talent Strategies and Competency Frameworks and hold numerous accreditations of various psychometric, assessment center and team effectiveness platforms. My experience also includes assessing behavioral competencies to identify development gaps and inform development journeys, using coaching as a development “tool”.

For the last 20 years I enjoyed working with local and international Assessment and Development Centers and Project Management, working with clients in South Africa, Africa and Internationally. My passion is to develop customized people focused solutions and offerings that integrate with and support broader business transformation initiatives.

My customers endorsed me by saying " Professional" is the word that comes to mind. Wilna has a broad and deep understanding of all aspects of HR work and Assessments Centre’s in a variety of organizational settings."

My expertise for you

- Executive and Leadership Assessments: Identifying development gaps and strengths as per identified competencies.
- Facilitating and engaging with teams with a coaching mindset of possibilities and outcomes.
- Management and Leadership Coaching using a neuroscience approach to enhance and address performance.
- Design, develop and implementation of Competency Framework and implementing as part of a Talent Management Strategy.

Special skills

- Masters in Psychology – Cum Laude (Rand Afrikaans University, now known as University of Johannesburg SA)
- Advanced Diploma in Organizational Development (UNISA)
- Certificate: Business Consultation & Facilitation (UNISA)
- Accredited Brain Based Coach for 8 years – affiliated with the
- Hogan Accreditation: Hogan Assessments, HPI, HDS, MVPI
- Emotional Intelligence accreditation : EQ-2 assessment

Selected customers

- Mining Industry – BHP Billiton, Eskom Coal Mines
- Eskom
- Roche Pharmaceutical
- Financial Services ABSA, FNB
- Microsoft
- Public Sector (SA)