



Adeline Looi

Profil M Project Partner

+852 6468 9253

+60 12 657 9037

Adeline.looi@gmail.com

Languages

English & Malay (Fluent)

Chinese (Mandarin & Cantonese), French



www.profil-m.de

PROFIL 

I facilitate insights to make the difference

Having over 20 years of experience in HR and talent management, I have worked with leadership levels, both internal and external clients across continents including Europe, Americas & Middle-east and especially in Asia Pacific. I bring multicultural understanding and deep insights to the table to help your leadership pipeline move the needle.

Beyond my global experience when based in Europe, I'm currently the Senior Director of Talent of Asia Pacific for a global multinational based in the USA. My experiences in charting the talent strategy and leading my teams to deliver across 12 markets, driving the leadership and coaching, drives the business transformation agenda. My stakeholders describe me a collaborative partner who brings positivity, drive and impactful business results.

Besides working inhouse, I bring with me consulting experience in talent & organization. Today, I continue to partner with Profil M for leadership and talent related projects, continuing my passion to invest into leaders and talents outside my organization as a credentialed coach, professional assessor and leadership development facilitator.

My expertise for you

- Consulting on HR, talent & learning strategies and rollout planning
- Design and delivery of assessment projects for selection, acceleration and development purposes
- Executive assessment and coaching
Design and delivery of tools for potential analysis and management diagnostics
- Facilitation of workshops and leadership development programs for leaders across various seniority levels
Individual and team coaching sessions for specialists and managers

Special skills

- First-class honours B. Eng in Chemical Engineering, & Certified Training Professional
- More than 20 years of experience in leadership development & organization transformation
- Accredited coach with International Coaching Federation ACC
- Certified in Hogan Assessments (HPI, HDS, MVPI)
- Certified in Lominger and Korn Ferry Leadership & other psychometrics

Selected customers

- Nestle
- British American Tobacco
- Maybank
- Alstom
- Petronas
- British Petroleum, etc.

Selected publications

- Recognized on Leadership Development in Forbes online interview on 25th May 2022 ([link](#))
- Recognized in HR Rising Stars Award 2022 – one of 6 global winners ([link](#))