

SWEN HEIDENREICH

PSYCHOLOGIST (M.A.), EXECUTIVE COACH (DBVC), LEADERSHIP CONSULTANT

CONTACT

+49 160 2103760

mail@heidenreich-consulting.de

Hafeninsel 50, 63067 Offenach

www.heidenreich-consulting.de

FOCUS

- Executive & Leadership Coaching (C-Suite, Senior Executives)
- Systemic Consulting & Organizational Development (DBVC)
- Executive AC/DC
- Leadership Workshops & Keynotes
- Authentic Leadership & Resilience Building
- International Experience

PROFILE

Executive Coach and Psychologist with 20+ years of international experience in leadership development, executive assessment, and coaching of C-level and senior executives. Expert in authentic leadership, stress resilience, and career transformation.

WORK EXPERIENCE

Heidenreich-Consulting **2019 - PRESENT**

Founder & Executive Coach

- Executive coaching, assessments, workshops & keynotes for corporate and private clients
- Supporting leaders in transformation, stress, and change situations
- Specialist in authentic leadership and sustainable performance

metaBeratung GmbH

Director Consulting, DACH **2017 - 2018**

- Strategic consulting for C-suite clients
- Developing and implementing internal vision and mission
- Leadership coaching & workshops, service diversification
- Public speaking and corporate representation at conferences

CEB (Corporate Executive Board)

Manager Talent Solutions, DACH **2015 - 2017**

- Member of the DACH Senior Leadership Team
- Led Professional Services (16 staff, full P&L responsibility)
- Coaching & training for senior executives

CEB / SHL Germany **2010 - 2015**

Head of Professional Services

- Led Professional Services Department (11 staff members)
- Member of Managing Team
- Designed & delivered international assessments, management audits, trainings
- Selection & development of senior leadership candidates
- Planning & implementing recruitment strategy



SWEN HEIDENREICH

PSYCHOLOGIST (M.A.), EXECUTIVE COACH (DBVC), LEADERSHIP CONSULTANT

DIAGNOSTICS

- License for job-related aptitude diagnostics according to DIN 33430
- Hogan (HPI, HDS, MVPI)
- Leadership Versatility Index (LVI)
- Competency Based Interviewing
- OPQ, MQ, Verify
- Reflector Big 5 Personality

LANGUAGES

- German (Native)
- English (Fluent)
- French (not worth mentioning)
- Spanish (ongoing hobby, love the language)
- Turkish (baby level - picking up a few words from my wife, when our son was younger)

WORK EXPERIENCE (CONT.)

SHL Deutschland GmbH **2010 - 2011**

Senior Consultant & Key Account Manager

- Design and delivery of assessments, development-center, trainings, coaching
- Key account management and business development of key clients from various industries; development and delivery of customized and state of the art talent management solutions

Berufsförderungswerk (BFW), Frankfurt **2009 - 2010**

Branch Manager, Office Offenbach

- Lead of local team (2)
- Managed local office, including resources and budget
- Client acquisition
- Designed and provided training and coaching to clients

Crisis Prevention Institute, Germany **2007 - 2009**

Director Business Development Germany

- Managing the German Office
- Development and implementation of marketing and business development strategy
- Company representation
- National and international delivery of NCI trainings

Crisis Prevention Institute, Europe & USA **2005 - 2007**

International Trainer

- Delivery of training in Nonviolent Crisis Intervention to client organizations and customers worldwide (USA, Canada, Germany, Ireland, UK, Netherlands, Austria);
- Clients: employees and managers of international companies in various industries

PSV, South Africa **2003 - 2003**

International Internship

- Design and delivery of skill, trauma and conflict workshops; lead HIV/Aids Project for internal staff



SWEN HEIDENREICH

PSYCHOLOGIST (M.A.), EXECUTIVE COACH (DBVC), LEADERSHIP CONSULTANT

PERSONAL STUFF

- Dedicated father of one, and husband (also of one)
- Picked up tennis and basketball again (after 30 years) to stay in shape for my son
- SUP on river nearby
- Traveling the world
- Building up my Business

EDUCATION

Executive Coach & Systemic Consultant (DBVC) **2013 - 2015**
Institute for Systemic Coaching, ISB, Wiesloch

Master of Psychology, M.S. **1997 - 2004**
Philipps-University, Marburg

- Master-Thesis: „The effects of prejudice and power on information seeking, employee evaluation, task assignment and estimates of employee success“
- Focus Areas: Organizational Psychology, Communication, Social Psychology, Clinical Psychology

Study Abroad **2000-2001**
Penn State University, USA

- Cultural Psychology, Political Sociology

Civil Service **1996-1997**
Nursing Home St. Nikolaistift, Neustadt a.R.

Abitur **1988-1996**
Gymnasium Neustadt, Neustadt a. Rbge.

High School Diploma **1993-1994**
Stadium High School, WA; USA

The Wonder Years **1976-1993**
Helstorf

August, 2025